

ETHICS AND COMPLIANCE POLICY

Denetik complies with ethical rules.

Shows sensitivity towards the material and spiritual assets of the customer. Fulfills the rules that must be followed.

Respects human rights.

He cares about nature, animals, vegetation and natural resources and is an environmentalist.

the United Nations and takes them as references in its business practices.

Does not accept bribes. Notifies the parties making the offer and documents this transaction with the necessary corrective actions.

It is prohibited to accept, give, promise, offer or approve payments or other benefits in kind, directly or indirectly, for the purpose of concluding or continuing commercial transactions.

Denetik considers it acceptable to make mutual courtesies to improve business relations. These gestures may include invitations and gifts that are in accordance with generally accepted business practices (not intended to provide bribes or undue benefits, not in the nature of commissions/shares). However, in all cases, full compliance with applicable laws and relevant regulations is mandatory.

It aims to be an exemplary organization with its employees and stakeholders and develops its structure accordingly.

It does not enter into political relations in the countries in which it operates and complies with legal rules.

Provides the necessary transparency to relevant parties in legal matters and conflicts of interest.

He/she avoids elements that may impair his/her impartiality and takes precautions against such risks.

Fulfills responsibility requirements regarding compliance and uses administrative mechanisms effectively within this scope.

Violations of this policy are evaluated by the Impartiality Preservation Committee and actions are initiated to maintain ethics and compliance.

General manager

Adnan KARADAS